| Service | Revised Budget | Projected Outturn | Variance | Last Month Variance | Cause of Major Variance | Action Required |
|--|-------------------|----------------------|----------|------------------------|--|---|
| Social Services | (£m) | (£m) | (£m) | (£m) | | |
| Older People | | | | | | |
| Localities | 15.992 | 15.239 | (0.752) | (0.819) | Residential and Nursing Care shows a projected overspend of £0.198m due to the increase in the Residential Care capital limit from £24k to £30k which wasnt fully funded by Welsh Government, and other additional service user demand influences. Domiciliary Care reflects a projected underspend of £0.523m based on existing service users, this position improved significantly at Month 10 as a consequence of additional one- off grant funding by Welsh Government for managing Winter Pressures in the final quarter of this financial year. Other underspends include £0.108m on Intake/First Contact of which £0.077m is due to part year vacancy savings from within the Single Point of Access team. Locality Teams show an underspend of £0.259m due to short term vacancy savings for a number of posts. Overall minor variances amount to £0.050m. | Continue to lobby Welsh Government seeking regional support on the basis that the additional funding allocated by Welsh Government was inadequate to meet the full cost of additional service users. |
| Community Equipment Contribution | 0.478 | 0.363 | (0.115) | (0.113) | Following review and implementation of an updated Section 33 partnership agreement for the North East Wales Community Equipment Store (NEWCES), the contribution levels of partners have been updated resulting in a reduced level of contribution from FCC going forward. In the longer term this saving has been earmarked for funding of some of the revenue costs for the new extra care facilities. | These savings have been earmarked for future realignment to meet some of the revenue costs funding requirement for the new Flint Extra Care facility - Llys Raddington. |
| Resources & Regulated Services | 5.983 | 5.602 | (0.381) | (0.388) | The main influences on the projected underspend are short term vacancy savings within extra care schemes £0.206m due to recruitment and retention difficulties in the care sector. Additional residential client contributions amount to £0.030m. | Continue to monitor and review. |
| Minor Variances | 0.706 | 0.663 | (0.043) | (0.070) | | |
| Disability Services | | | | | | |
| Resources & Regulated Services | 19.744 | 19.798 | 0.054 | 0.126 | The reduced projected overspend of £0.054m is mainly due to demand influences within externally provided Supported Living, there are some offsetting under and overspends within Work Opportunities/Day Centre and PDSI services are being reviewed with a view to corrective action being taken by way of budget realignment. | Following recent feedback from Corporate Resources Overview and Scrutiny committee, a full review is being undertaken of the reasons for this overspend and an action plan will be drawn up with a view to early remedial action. |
| Disability Services | 0.716 | 0.622 | (0.094) | (0.165) | Increased CHC Funding for two service users under Transition to Adulthood from BCUHB. In addition, the contribution the Council is required to make for four high cost Transition service users to Welsh Government for residential college placements has reduced. | Continue to monitor and review. |
| Administrative Support | 0.168 | 0.027 | (0.141) | | The projected underspend is due mainly to short term vacancy savings. | Continue to monitor and review. |
| Minor Variances | 0.693 | 0.706 | 0.013 | 0.035 | | |
| Mental Health Services Residential Placements | 1.140 | 1.414 | 0.274 | 0.272 | Ongoing pressure due to the numbers of long term residential placements, despite maximisation of opportunities to secure joint funding contributions from BCUHB | Following feedback from Corporate Resources Overview and Scrutiny committee, a full review is being undertaken of the reasons for this overspend and an action plan will be drawn up with a view to early remedial action. |
| Minor Variances | 2.530 | 2.445 | (0.085) | (0.087) | | |

| Service | Revised Budget (£m) | Projected Outturn (£m) | Variance (£m) | Last Month Variance (£m) | Cause of Major Variance | Action Required |
|---|---------------------------|------------------------------|------------------|--------------------------------|--|---|
| Children's Services Family Placement | (£m) 2.464 | (£m) 2.677 | (£m) 0.213 | (£m) 0.207 | The projected overspend is due to the number of | Following feedback from Corporate |
| | 2.404 | 2.077 | 0.213 | 0.207 | The projected overspend is used to the intension of children in care. There has been an increase in the number of children who are subject to Foster Care/Special Guardianship/Adoption who have moved through the age barriers. Other influences include new adoption and Special Guardianship Order (SGO) payments and new Foster Carers entering the system, foster carers progressing from Level 1, 2, 3 and 4. Travel costs and Christmas and birthday allowances. | Resources Overview and Scrutiny committee, a full review is being undertaken of the reasons for this overspend and an action plan will be drawn up with a view to early remedial action. |
| Family Support | 0.296 | 0.382 | 0.085 | 0.075 | There are pay pressures due to a combination of new contractual arrangements having been implemented for sessional workers and a number of the staff working significant additional hours. | Continue to monitor and review. |
| Prevention & Support | 0.142 | 0.234 | 0.091 | 0.067 | The projected overspend relates to additional costs of legal fees including costs of barristers, court costs and professional fees relating to medical examinations. | Continue to monitor and review |
| Professional Support | 4.801 | 5.031 | 0.230 | 0.239 | The projected overspend is due mainly to ongoing service pressures particularly within Prevention and Support, and is influenced by the need to support wider regional work on child protection issues | Following feedback from Corporate Resources Overview and Scrutiny committee, a full review is being undertaken of the reasons for this overspend and an action plan will be drawn up with a view to early remedial action. |
| Out of County Placements | 3.641 | 5.042 | 1.401 | 1.433 | This pressure is a continuation in the increase in the number of high cost placements which was partly influenced by interpretations of additional responsibilities under the Social Services and Well-being (Wales) Act 2014. | Pressure included in 2018/19 budget as partial mitigation. A project group has been set up to more practively respond to identified needs, better manage demand for placements and develop the market to be more responsive and affordable. |
| Minor Variances Development & Resources | 1.149 | 1.061 | (0.088) | (0.038) | | |
| Charging Policy income | (2.641) | (2.753) | (0.113) | (0.118) | The projected underspend is due to surplus income which is mainly caused by the full year impact of changes to disregard rules on financial assessments which came into effect from August 2016 | Continue to monitor and review. |
| Safeguarding Unit | 0.810 | 0.913 | 0.102 | 0.103 | There are continued significant demand influenced pressures on this service particularly within Adults safeguarding due to a significant increase in the numbers of referrals and the ongoing impact of the Deprivation of Liberty Safeguarding (DoLS) assessments. | Following feedback from Corporate Resources Overview and Scrutiny committee, a full review is being undertaken of the reasons for this overspend and an action plan will be drawn up with a view to early remedial action. A pressure for DoLs has been approved as part of the 2018/19 budget. |
| Good Health | 0.941 | 0.806 | (0.135) | (0.122) | The projected underspend is due to a number of short term vacancy savings and from recouping an overpayment from a Voluntary Organisation. | |
| Minor Variances | 2.718 | 2.725 62.996 | 0.008 0.524 | 0.009 | | |
| Total Social Services | 62.472 | 62.996 | 0.524 | 0.483 | | |
| Community & Enterprise Customer And Housing Services | 1.570 | 1.621 | 0.051 | 0.038 | Additional expenditure projected on Temporary Homeless Accommodation of £0.045m resulting from a reduction in HB income due to UC roll out. Other variances across the service £0.006m. | Continue to monitor increased expenditure in the Homelessness Service and report on any significant variances. |
| Council Fund Housing | (0.371) | (0.343) | 0.028 | 0.033 | There has been a one-off increase in Telecare costs due to a delay in implementing a new Alarm Monitoring contract, however, this is being offset by Vacancy savings within the Accommodation Support service. Purchase of carelink equipment of £0.042m. Other minor variances across the service (£0.014m). | The increased telecare costs are one- off and will not recur in 18/19 and beyond. We will continue to monitor all other income and expenditure in 17/18 and into 18/19. |
| Regeneration | 0.412 | 0.508 | 0.097 | 0.103 | Variance relates to Markets income review £0.060m and unachieved framework income for Energy Efficiency projects within 2017/18 £0.050m. Other minor variances within the service (£0.013m). | Continue to closely monitor income levels. |
| Revenues & Benefits | 10.795 | 9.743 | (1.052) | (1.054) | Projected underspend on the budgeted provision for Council Tax Reduction Scheme (£0.609m). Anticipated surplus on the Council Tax Collection Fund following the conclusion of the Single Person Discount review work (£0.381m). Increase in Enforcement Fee income in In House Bailiff team (£0.080m). Other minor variances within the service £0.027m. | areas are highly volatile and projections are likely to change throughout the year. |
| Housing Programmes | 0.140 | 0.141 | 0.001 | | Minor variances. | Continue to monitor and review. |
| Total Community & Enterprise | 12.546 | 11.670 | (0.876) | (0.876) | | |

| Service | Revised Budget (£m) | Projected Outturn (£m) | Variance (£m) | Last Month Variance (£m) | Cause of Major Variance | Action Required |
|---|---------------------------|------------------------------|------------------|--------------------------------|--|---|
| Streetscene & Transportation | | | | | | |
| Ancillary Services & Performance Waste Collection | 7.118 | 7.623 | 0.505 | 0.502 | Adverse variance of £0.200m relating to lower then anticipated energy production at the Landfill sites and reduced electricity sales from reducing levels of gas extraction. Environment and Sustainable Development (ESD) grant pressure £0.111m due to the reduction of the grant in 17/18 of 3.7%. Delay in the development of the new Rockcliffe Household Recyclingr Centre site resulting in additional running costs of two existing sites continuing to operate £0.100m. Increase in CPI apply to the waste treatment contract of 2.8% above the 1% built into the monitoring, 0.030m. £0.020m pressure from additional NNDR costs due to the reassessment of two HRC sites. Potential risk around plastic recycling prices. Its expected in 6 months time prices will drop due to external market factors. | Energy production income levels being monitored monthly and contracts being prepared for the service to be outsourced. Reported in Programme Board Efficiency Tracker Keep under review as part of MTFS Indicative reduction in ESD grant for 18/19 - £0.299m |
| Parking & Enforcement | (0.084) | 0.017 | 0.101 | 0.102 | Shortfall of income from Flint Car Parking £0.100m. Pressure due to the town centre re- development being ongoing and impacting on the rollout of changes across the town. | Keep under review as part of MTFS Reported in Programme Board Efficiency Tracker |
| Other Minor Variances Highways Network | 0.796 | 0.766 | (0.030) | (0.001) | | |
| Transportation & Logistics | 7.527 | 7.935 | 0.408 | 0.370 | | Keep under review as part of MTFS. Reported in Programme Board Efficiency Tracker. Continue to monitor street lighting energy prices. |
| Transportation & Logistics Logistics & Resource Services | 4.532 | 4.686 | 0.154 | | Shared specialist plant with neighbouring Authorities has not materialised from 16/17 business planning proposal £0.050m. Increase in Fleet insurance premium for 17/18 £0.100m | Keep under review as part of MTFS |
| School Transport | 4.734 | 4.920 | 0.186 | | Ongoing additional subsidy costs following re- procurement for covering various school transport routes £0.185m | Reported in Programme Board Efficiency Tracker |
| Transportation | 1.598 | 2.441 | 0.843 | | Ongoing additional subsidy costs following re- procurement for covering various public transport routes following the previous operator going into liquidation and the delay in introducing the Bus Subsidy efficiency in 17/18 £0.840m | Keep under review as part of MTFS. Reported in Programme Board Efficiency Tracker |
| Other Minor Variances | 1.432 | 1.460 | 0.028 | 0.001 | | |
| Total Streetscene & Transportation | 27.652 | 29.847 | 2.194 | 2.200 | | |

| | Revised Budget (£m) | Projected Outturn (£m) | Variance (£m) | Last Month Variance (£m) | Cause of Major Variance | Action Required |
|---|---|--|---|---|---|---|
| Planning & Environment | (=) | () | (2) | () | | |
| Business | | | | | | |
| Pollution Control | 0.477 | 0.526 | 0.049 | 0.033 | An increase in prosecutions for unlicensed and unsafe residential properties has resulted in two temporary Environmental Health Officers being recruited to deal with this increase in demand. | For 2018/19 Invest to Save funding for the 2 EHO posts for one financial year. |
| Minor Variances | 1.085 | 1.062 | (0.024) | (0.013) | | Continue to monitor committed expenditure and reduce/remove expenditure where possible |
| Community | | | | | | |
| Pest Control | 0.004 | 0.066 | 0.062 | 0.061 | Despite the the fact that the service has seen an increase in referrals during 2016/17 and onwards into 2017/18, the income target is unlikely to be achieved, based on current projections. | |
| Minor Variances | 0.897 | 0.826 | (0.071) | (0.058) | | Continue to monitor committed expenditure and reduce/remove expenditure where possible |
| Development | (0.004) | (0.470) | 0.005 | 0.044 | The environment of Discourse Free Income should be | Orations to monitor Disputing Fra |
| Development Management | (0.384) | (0.179) | 0.205 | 0.241 | The projected Planning Fee Income shortfall has decreaased in February due to a high number of planning fees received and is now currently projected at £0.230m as the economy has not continued to recover to the extent which the 3 year Business Plan forecast but the number of applications has increased. The annual income target for non-statutory Pre-Application Fees was met in Q1 and income has continued to remain at consistent levels. | Continue to monitor Planning Fee levels and adjust outturn accordingly |
| Minor Variances | 0.158 | 0.152 | (0.006) | (0.048) | Minor variances | Continue to monitor committed expenditure and reduce/remove expenditure where possible |
| Access | 0.000 | 0.005 | (0.024) | (0.024) | | Consistent and in the Constant side in |
| Greenfield Valley | 0.326 | 0.295 | (0.031) | (0.034) | Vacancy savings and reduced zero hours contracts | Service review within Countryside is currently being undertaken |
| Minor Variances | 1.015 | 1.002 | (0.013) | (0.007) | Minor variances | Continue to monitor committed expenditure and reduce/remove expenditure where possible |
| Shared Services | | | | | | |
| Minor Variances | 0.177 | 0.169 | (0.009) | 0.000 | Minor variances | Continue to monitor committed expenditure and reduce/remove expenditure where possible |
| <u>Strategy</u> Minor Variances | 0.833 | 0.819 | (0.013) | (0.013) | Minor variances | Continue to monitor committed expenditure and reduce/remove expenditure where possible |
| Management Strategy | 0.343 | 0.449 | 0.106 | 0.119 | Balance of Business Planning Efficiencies for Staffing | Continue to monitor committed expenditure and reduce/remove expenditure where possible |
| Minor Variances Total Planning & Environment | 4.932 | 5.188 | 0.256 | 0.281 | | |
| Total Flamming & Environment | 4.932 | 5.100 | 0.256 | 0.201 | | |
| Education & Youth Inclusion & Progression | 6.843 | 7.162 | 0.320 | 0.298 | Variance largely relates to Out of County placements £0.369m. Includes other minor variances from across the service area | Continue close monitoring arrangements and updates following moderation meetings. |
| Integrated Youth Provision | 1.338 | 1.269 | (0.069) | (0.059) | (£0.049m). Cumulative minor variances from across the | |
| Oshaal Jaaraa (C.) | 1.807 | 1.742 | (0.066) | (0.063) | service area. | |
| School Improvement Systems | | | | (0.003) | Cumulative minor variances from across the | |
| | | | | | service area. | |
| Business Change & Support | 0.377 | 0.381 | 0.005 | 0.005 | service area. Minor variances | |
| | 0.377 0.619 10.983 | | | 0.005 | service area. | |
| Business Change & Support School Planning & Provision Total Education & Youth | 0.619 10.983 | 0.381 0.628 11.182 | 0.005 0.009 0.199 | 0.005 0.008 0.188 | service area. Minor variances | |
| Business Change & Support School Planning & Provision | 0.619 | 0.381 0.628 | 0.005 0.009 | 0.005 | service area. Minor variances | |
| Business Change & Support School Planning & Provision Total Education & Youth Schools | 0.619 10.983 | 0.381 0.628 11.182 | 0.005 0.009 0.199 | 0.005 0.008 0.188 | service area. Minor variances | |
| Business Change & Support School Planning & Provision Total Education & Youth | 0.619 10.983 | 0.381 0.628 11.182 | 0.005 0.009 0.199 | 0.005 0.008 0.188 (0.000) | service area. Minor variances | Service delivery options are being considered for the Occupational Health Service and a pressure to reflect this has been included in the 2018/19 budget |
| Business Change & Support School Planning & Provision Total Education & Youth Schools People & Resources | 0.619 10.983 88.933 | 0.381 0.628 11.182 88.933 | 0.005 0.009 0.199 0.000 | 0.005 0.008 0.188 (0.000) 0.198 | service area. Minor variances Minor variances Due to partial achievement of business planning efficiency and loss of income contributuion from | considered for the Occupational Health Service and a pressure to |
| Business Change & Support School Planning & Provision Total Education & Youth Schools People & Resources HR & OD | 0.619 10.983 88.933 2.029 | 0.381 0.628 11.182 88.933 2.241 | 0.005 0.009 0.199 0.000 0.212 | 0.005 0.008 0.188 (0.000) 0.198 | service area. Minor variances Minor variances Due to partial achievement of business planning efficiency and loss of income contributuion from Wrexhan Occupational Health Services This is due to the rol-out of manager self service and the operating model review taking longer | considered for the Occupational Health Service and a pressure to reflect this has been included in the 2018/19 budget Continue to look for income maximisation and progress the |
| Business Change & Support School Planning & Provision Total Education & Youth Schools People & Resources HR & OD Corporate Finance Total People & Resources | 0.619 10.983 88.933 2.029 2.029 | 0.381 0.628 11.182 88.933 2.241 2.299 | 0.005 0.009 0.199 0.000 0.212 0.212 0.217 | 0.005 0.008 0.188 (0.000) 0.198 0.221 | service area. Minor variances Minor variances Due to partial achievement of business planning efficiency and loss of income contributuion from Wrexhan Occupational Health Services This is due to the rol-out of manager self service and the operating model review taking longer | considered for the Occupational Health Service and a pressure to reflect this has been included in the 2018/19 budget Continue to look for income maximisation and progress the |
| Business Change & Support School Planning & Provision Total Education & Youth Schools People & Resources HR & OD Corporate Finance Total People & Resources Governance | 0.619 10.983 88.933 2.029 2.029 2.082 4.111 | 0.381 0.628 11.182 88.933 2.241 2.299 4.540 | 0.005 0.009 0.199 0.000 0.212 0.212 0.217 0.429 | 0.005 0.008 0.188 0.198 0.198 0.221 0.419 | service area. Minor variances Minor variances Due to partial achievement of business planning efficiency and loss of income contributuion from Wrexhan Occupational Health Services This is due to the rol-out of manager self service and the operating model review taking longer than planned | considered for the Occupational Health Service and a pressure to reflect this has been included in the 2018/19 budget Continue to look for income maximisation and progress the structural review |
| Business Change & Support School Planning & Provision Total Education & Youth Schools People & Resources HR & OD Corporate Finance Total People & Resources Governance Legal Services | 0.619 10.983 88.933 2.029 2.029 2.082 4.111 4.111 | 0.381 0.628 11.182 88.933 2.241 2.241 2.299 4.540 0.713 | 0.005 0.009 0.199 0.000 0.212 0.212 0.217 0.217 0.429 | 0.005 0.008 0.188 0.188 0.198 0.198 0.221 0.419 0.023 | service area. Minor variances Minor variances Minor variances Due to partial achievement of business planning efficiency and loss of income contributuion from Wrexhan Occupational Health Services This is due to the rol-out of manager self service and the operating model review taking longer than planned Minor variances | considered for the Occupational Health Service and a pressure to reflect this has been included in the 2018/19 budget Continue to look for income maximisation and progress the structural review Continue to monitor and review |
| Business Change & Support School Planning & Provision Total Education & Youth Schools People & Resources HR & OD Corporate Finance Total People & Resources Governance | 0.619 10.983 88.933 2.029 2.029 2.082 4.111 | 0.381 0.628 11.182 88.933 2.241 2.299 4.540 | 0.005 0.009 0.199 0.000 0.212 0.212 0.217 0.429 | 0.005 0.008 0.188 0.188 0.198 0.198 0.221 0.419 0.023 | service area. Minor variances Minor variances Due to partial achievement of business planning efficiency and loss of income contributuion from Wrexhan Occupational Health Services This is due to the rol-out of manager self service and the operating model review taking longer than planned | considered for the Occupational Health Service and a pressure to reflect this has been included in the 2018/19 budget Continue to look for income maximisation and progress the structural review |
| Business Change & Support School Planning & Provision Total Education & Youth Schools People & Resources HR & OD Corporate Finance Total People & Resources Governance Legal Services Democratic Services Internal Audit Procurement | 0.619 10.983 88.933 2.029 2.029 2.082 4.111 0.688 1.972 0.443 0.168 | 0.381 0.628 11.182 2.241 2.241 2.299 4.540 0.713 1.979 0.372 0.275 | 0.005 0.009 0.199 0.000 0.212 0.217 0.217 0.429 0.026 0.008 0.008 0.008 0.008 | 0.005 0.008 0.188 0.188 0.198 0.198 0.221 0.419 0.023 0.012 0.012 (0.069) 0.106 | service area. Minor variances Minor variances Due to partial achievement of business planning efficiency and loss of income contributuion from Wrexhan Occupational Health Services This is due to the rol-out of manager self service and the operating model review taking longer than planned Minor variances Minor variances Underspend due to in-year vacancies Due to a concious decision to no longer pursue supplier income for registration onto the Councils payment portal | considered for the Occupational Health Service and a pressure to reflect this has been included in the 2018/19 budget Continue to look for income maximisation and progress the structural review Continue to monitor and review Continue to monitor and review |
| Business Change & Support School Planning & Provision Total Education & Youth Schools People & Resources HR & OD Corporate Finance Total People & Resources Governance Legal Services Democratic Services Internal Audit | 0.619 10.983 88.933 2.029 2.029 2.082 4.111 0.688 1.972 0.443 | 0.381 0.628 11.182 2.241 2.241 2.299 4.540 0.713 1.979 0.372 | 0.005 0.009 0.199 0.000 0.212 0.212 0.217 0.217 0.429 0.026 0.008 0.008 (0.072) | 0.005 0.008 0.188 0.188 0.198 0.198 0.221 0.419 0.023 0.012 0.012 (0.069) 0.106 | service area. Minor variances Minor variances Minor variances Due to partial achievement of business planning efficiency and loss of income contributuion from Wrexhan Occupational Health Services This is due to the rol-out of manager self service and the operating model review taking longer than planned Minor variances Underspend due to in-year vacancies Due to a concious decision to no longer pursue supplier income for registration onto the Councils payment portal Minor variance | considered for the Occupational Health Service and a pressure to reflect this has been included in the 2018/19 budget Continue to look for income maximisation and progress the structural review Continue to monitor and review Continue to monitor and review Continue to monitor and review |

Appendix 2

Budget Monitoring Report Council Fund Variances

| MONTH | 11 | - SUMMART |
|-------|----|-----------|
| | | |

| Organization Change 1 - | Service | Revised Budget (£m) | Projected Outturn (£m) | Variance (£m) | Last Month Variance (£m) | Cause of Major Variance | Action Required |
|--|--------------------------------|---------------------------|------------------------------|------------------|--------------------------------|--|--|
| Museums 0.22 0.02 0.000 More valueses. Exception of any control valueses. Coulty Arolives 0.28 0.37 0.000 0.000 More valueses. Control values control valueses. Control value | Organisational Change 1 | | 0.755 | | (0.010) | Minor vorionoso | Continue to monitor and report on any |
| County Actives 0.28 0.27 0.00 0.000 Man evaluates collina is maintained maintained on any contrast and instances Listure 4.460 4.56 0.037 All serves and Librate Listure and Librate Listure and Librate Listure and Librate Listure and Librate Librate Listure and Librate Libr | | | | | | | significant variances. |
| Leave 4.46 4.67 4.68 0.067 0.017 https://doi.org/10.01711/011100000000000000000000000000 | | | | | | | significant variances. |
| Industry 1 5.62 0.07 0.07 0.07 0.07 0.07 Traid Creaminational Change 1 5.637 0.07 0.07 0.07 0.07 0.07 Organization (Change 2 0.07 0.07 0.07 0.07 0.07 0.07 Preport Acta And Development 0.44 0.307 0.037 0.037 0.037 0.037 0.037 Caretariang 5 Security 0.30 0.34 0.057 0.037 <td>County Archives</td> <td>0.286</td> <td></td> <td>0.000</td> <td>0.002</td> <td>Minor variances.</td> <td></td> | County Archives | 0.286 | | 0.000 | 0.002 | Minor variances. | |
| Organisational Ohange 2 Animinational Buildings Image 2 1/24 Image 2 | Leisure | 4.460 | 4.546 | 0.087 | 0.087 | on 1st September. This was delayed by 2 months due to a range of queries in 3 separate responses from the Financial Conduct Authority (FCA) in registering the company. These issues | |
| Administrative Buildings 1.241 1.150 (0.112) (0.031) (0.112) (0.031) (0.041) (| Total Organisational Change 1 | 5.537 | 5.615 | 0.078 | 0.079 | | |
| Image: Property Asset And Development 0.46 0.357 (0.080) <t< td=""><td>Organisational Change 2</td><td></td><td></td><td></td><td></td><td></td><td></td></t<> | Organisational Change 2 | | | | | | |
| Cantativing & Security 0.522 0.64 0.057 0.058 0.059 0.059 0.059 0.059 0.059 0.059 0.059 0.059 0.059 0.059 0.059 0.059 0.059 0.055 0.056 0.05 0.05 0.05 0.05 0.05 0. | Administrative Buildings | 1.241 | 1.150 | (0.091) | (0.112) | | |
| Centender & Security 0.322 0.45 (0.057) (0.058) (0.018) monthainst severage. Derive minimum endered additional income above additional income ad | Property Asset And Development | 0.446 | 0.357 | (0.089) | (0.080) | | |
| CPM & Design Services 0.881 0.978 (0.13) (0.12) (0.01) more action prover a large saving. Other indice services of the indice services is subservices indiced in the indice services is subservices is subservices indiced in the indice services is subservices is subservices is subservices is subservices is subservices indiced in the indice services is subservices is subservices is subservices is subservices is subservices. A presenter services is subservices is subservices is subservices is subservices is subservices. A subservice is subservices is subservices is subservices is subservices is subservices. A subservices is subservices is subservices is subservices is subservices. A subservice is subservices is subservices is subservices is subservices. A subservice is subservices is subservices is subservices is subservices. A subservice is subservices is subservices is subservices is subservices. A subservice is subservices is subservices is subservices is subservices. A subservices is subservices is well to subservices. A subservices is subservices is | Caretaking & Security | 0.302 | 0.245 | (0.057) | (0.053) | £(0.018)m contractor savings.Other minor | |
| Industry Unises (1.15) (1.099) 0.066 0.073 [0.006m as a result of unoxine deficiencies. More Vision | CPM & Design Services | 0.691 | 0.578 | (0.113) | (0.125) | $\pounds(0.045)$ m projected additional income above target. $\pounds(0.070)$ m in year salary savings. Other | |
| Total Organisational Change 2 2.339 2.055 (0.281) (0.201) Chief Executive 2.926 2.787 (0.120) (0.130) In-year vacancy savings and underspend on special values to build is subjets such as sublanable divergement, Your Community/Your Countel and Organization (0.100) Continue to monitor and review weetprent, Your Community/Your Countel and Organization (0.100) Continue to monitor and review weetprent, Your Community/Your Countel and Organization (0.100) Continue to monitor and review weetprent, Your Community/Your Countel and Organization (0.100) Continue to monitor and review weetprent, Your Community/Your Countel and Organization (0.100) Continue to monitor and review weetprent, Your Community/Your Countel and Organization (0.100) Work is continuing to identify areas of populatily to generate included on the opportunity to generate included on the opportunity to generate included on the opportunity community opportunity to generate included on the opportunity community opporesettingopopoportunity community opportunity community opporese | Industrial Units | (1.153) | (1.089) | 0.065 | 0.073 | £0.065m as a result of unachieved rental | |
| Chief Executive 2.96 2.797 (0.128) (0.129) | | | | | | | |
| Central and Corporate Finance 25.02 21.002 (4.021) (3.561) (3.561) Automative setures of opportunity. Work is continuing to identify areas of opportunity. Central and Corporate Finance 25.023 21.002 (4.021) (3.561) Automative setures on advantage of a setures operaring costs. Work is continuing to identify areas of opportunity. Support Services rectarge, has resulted in a shortfall of £0.137m to be a reduction in overal operaring costs. Work is continuing to identify areas of opportunity. County Hall car parking income shortfall of £0.056m. Reduced audit fees, underspend of £0.106m. Social services issues which have £1.606m heid central to remain parasate budgeed in or remain parasate budgeed of in oreas in contributions in 0.2167m exclusion parasate budgeed of in crease in contributions in 0.21718 budget. Social services issues which have been included within 2018/19 budget. Projected Pension flux division £0.056m due to budget or voice in year to consider pressure. Pression flux d'Apprentito Tax Levy- Mege under review in year to consider pressure. Pension flux d'Apprentito Tax Levy- Mege under review in year to consider pressure. Auto Enroment of an enployees to the sochonge | Total Organisational Change 2 | 2.339 | 2.055 | (0.284) | (0.261) | | |
| E0.407m, though work is continuing to identity areas of opportunity. opportunity to generate income. A pressure base in included in the 2018/19 budget which will partially miligate this. Budget pressures address these within he.2018/19 budget. County Hall car parking income shortfal of E0.065m. Social services issues which have bein included to address these within he.2018/19 budget. Social services one off in year underspend f1.600m held contrally to miligate any in year overspends; E0.513m resulting from remaining pressure budget contrally to miligate any in year overspends; E0.513m results, an additional E0.956m of Weals. An a | Chief Executive | 2.926 | 2.797 | (0.128) | (0.130) | specialist budgets such as sustainable development, Your Community/Your Council and | |
| | Central and Corporate Finance | 25.023 | 21.002 | (4.021) | (3.561) | £0.407m, though work is continuing to identify areas of opportunity. Support Services recharge, has resulted in a shortfall of £0.131m due to a reduction in overall operating costs. County Hall car parking income shortfall of £0.065m. Reduced audit fees, underspend of £0.106m. Social Services one off in year underspend of £1.608m held centrally to mitigate any in year overspends; £0.513m resulting from remaining pressure budgeted in 17/18 no longer required, £0.500m due to funding being secured from the Regional Integrated Care Fund, a revenue grant allocated on a one off basis. An additional £0.595m of Welsh Government funding for Social Care has recently been confirmed. Projected Pension fund variance £0.508m due to surplus of budget required for increase in contributions in 2017/18. Apprentice Tax Levy underspend of £0.079m, increased data has enabled a more accurate projection. Auto Enrolment of employees to the scheme became effective in October 2017. Early analysis indicates that the actual numbers are less than estimated which gives a favourable in year variance of £0.488m. Windfall income an underachievement of £0.085m. Centrally held inflation £0.254m, one off in year underspend. £1.422m underspend due to a change in the Minimum Revenue Provision policy. £0.242m underspend on the Central Loans and Investment Account. | opportunity to generate income. A pressure has been included in the 2018/19 budget which will partially mitigate this. Budget pressures and efficiencies have been included to address these within the 2018/19 budget. Social services issues which have been included within 2018/19 budget. Social services issues which have been included within 2018/19 budget. Pension Fund / Apprentice Tax Levy - Keep under review in year to consider potential for mitigation of 18/19 pressure. Auto enrolement - further analysis is required to assess the impact on 2018/19. Efficiency for pension fund contribution has been included as part of 2018/19 budget. |